



CTPAT Forced Labor Policy Statement

As a responsible manufacturing and supply business operating in the global business community, Tokyo Electron U.S. Holdings, Inc. (“TEH”) a wholly owned subsidiary of the Tokyo Electron Limited (the “TEL Group”), is committed to collaborating with partners across its supply chain to combat human rights abuses such as forced labor. This commitment is recognized in TEL Group’s Corporate Philosophy which defines its mission in society as follows: “we strive to contribute to the development of a dream-inspiring society through our leading-edge technologies and reliable service and support.”

As emphasized in the TEL Group Human Rights Policy, we are committed to forbidding forced labor in any form and complying with all applicable laws, regulations, and industry compliance standards, including those related to TEH’s status as a Customs Trade Partnership Against Terrorism (“CTPAT”) Trade Partner. In support of these commitments, TEL Group maintains a robust compliance, due diligence, training, and monitoring system throughout the organization to identify and mitigate human rights risk. We regularly interface with and conduct compliance assessments on our suppliers and partners on these issues and expect and require that participants in our supply chain forbid the use of forced labor completely.

To further advance these principles and respond to the increasing global concerns regarding forced labor, TEL Group promotes compliance and sustainability as an important initiative throughout TEL Group. We have incorporated universal guidelines and standards, including the United Nations Guiding Principles on Business and Human Rights, the United Nations Global Compact and an industry standard, Responsible Business Alliance (“RBA”) Code of Conduct, into the TEL Group’s strategies, policies and procedures, and have established and continue to cultivate a culture of integrity.

TEL Group is committed to partnering with its people and partners across its supply chains to help create and sustain an environment where workers’ human rights are fully respected in each location in which it operates. We believe this is a matter of legal compliance, a sound business practice, and the right thing to do.